

**Summary of Realignment of Staff Positions
Effective January 1, 2010**

Submitted by
Erica Farmer, SPRC Chairperson for 2009
Steve Grate, SPRC Chairperson for 2010

At its last meeting, the Church Council voted to approve a budget for 2010. This budget is approximately \$40,000 less than the 2009 budget, which resulted in significant reductions in salaries for 2010.

As a result, a realignment of staff hours, duties, and responsibilities will go into effect January 1, 2010. The following is a brief summary of the changes (full job descriptions are available upon request):

- **Bob Bailey** will serve as our organist at the 10:30 AM worship service and will provide preludes, postludes, and accompany hymn singing.
- **Janet Moore** will serve as the choir director and will also accompany the choir at rehearsals and services of public worship.
- **Mia Scherich** will move to part time (approximately 12 hours per week) and will give leadership to Sunday Studies, ministries to children, and Vacation Bible School. Coordinator of Children and Youth Ministries will be her new title. Mia will no longer direct the mid-week WOW or WWW programs.
- **Sue Wiseman** will continue as Church Administrative Assistant and will manage the office from 9:00 AM to noon (reduction in hours started September 2009).
- **Reverend Steffen** will give leadership to our ministry to teens (middlers and youth) in addition to his other responsibilities.

In addition to the changes mentioned above, the Council approved a reduction in the annual expenditure for ground and property maintenance. As a result, **Craig Miller's** hours have been reduced.

We value our staff and the dedicated ministry they bring to St. Peter's. Please continue to support them with your prayers and service as we volunteer alongside them in 2010. If you have questions concerning staff or personnel matters, please feel free to contact any member of the

2010 Staff Parish Relations Committee:

Steve Grate, chairperson	Carol Benedict	Debbie Kari	Carol Jones
Sherry Magnuson	Arul Daniel, Lay Leader		Tom Steffen, Pastor